



Technologies For Developing Management Competence of Leaders of Non-Government Preschool Education Organizations

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Abstract: This article provides information on the development of management competence of the heads of preschool education organizations based on public-private partnership, modern mechanisms of the development of the non-state sector in the field of preschool education.

Key words: Public private partnership (PPP), Preschool education organization (PEO), innovative approach, STEAM technology, educational cluster, creative thinking, seminar training.

To date, turning science into the main driver of the economy and training competitive personnel based on market requirements is one of the urgent tasks of the day. This is the goal behind the idea of the leader of our country to develop the education system on the basis of public-private partnership. The socio-economic development of any modern country is related to the process of education, in general, in the education system, the adaptation of the individual to the social society, the development of creative intellectual abilities, the reception of the flow of information available in it, understanding, processing of thinking. creates the need to pay more attention to the formation of creativity skills. This requires creativity and non-standard thinking. Therefore, the development of creative thinking and the quality of creative thinking in young people is related to the proper organization of the education and training process in the preschool education system. The educational process in preschool educational organizations is organized and managed by the heads of PEO. The leader's modern image and the use of creative, integrated methods in the management process are one of the urgent tasks in the conditions of today's New Uzbekistan. The organization of the education system, including the preschool education system, which is considered the initial link of this system, with advanced pedagogical modernization depends on the leaders working in



this field. Today, creating the image of a modern leader and properly organizing the activities of a leader remains one of the urgent problems. In the process of developing the system of preschool education in our republic, bringing children's coverage to the highest levels, the activity of non-state PEOs is also important, along with the state PEOs.

It is difficult to imagine the development model of today's New Uzbekistan without the activities of the private sector in the field of education. This, in turn, requires high-quality organization and effective management of the activities of private educational organizations. Leading this process requires high knowledge, modern skills and qualifications from the director of the institution. In particular, in the process of managing the activities of non-governmental PEOs, the head of the organization must have thoroughly studied the legal documents of his field, economic literacy, innovations in the field of education, and the skills of using modern ICT.

In this case, it is useful for the leader to increase his knowledge through short-term integrated modern methods. Today, the institutes of training and retraining of personnel, HEIs are actively using various methods and tools aimed at improving the quality of education. This, in turn, brought to the field advanced pedagogical innovative technologies, creative functions of organization of the educational process, clustering system of the field in a short period of time by the young personnel who entered the institution and advanced specialists.

In conclusion, it should be noted that today, along with the state education system, the activities of the private education sector are moving to a much higher level. In order to achieve such achievements, the leaders' work on themselves, the wide application of remote, short-term, certified educational programs to increase their knowledge, and the effective use of innovative approaches such as STEAM technologies, seminar-training, and educational clusters in the activities of these programs the growth in education is noticeable.

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